



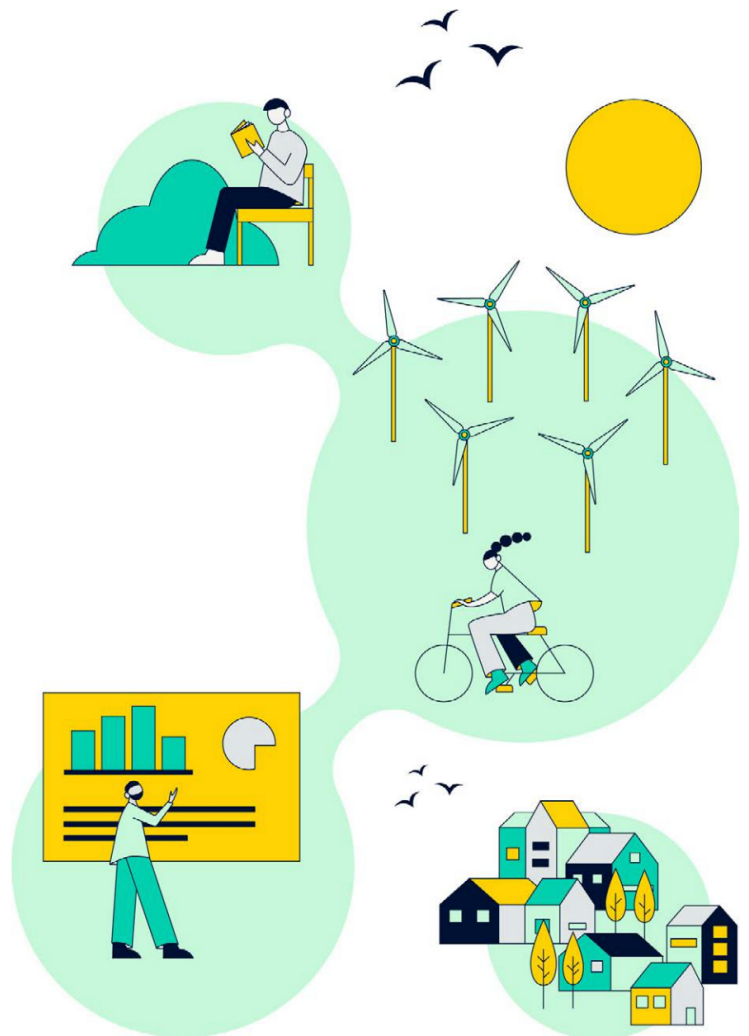
Affordable, clean
and sustainable
energy for every
community



About Us

Cepro is a pioneering sustainable energy startup headquartered in Bristol, focusing on the design, development, and implementation of community microgrids to transform urban energy infrastructure. Our mission is to empower communities to become self-sufficient, resilient, and sustainable through the deployment of renewables with cutting-edge technology and innovative business models.

Founded in 2009, Cepro began with a simple idea, to match suitable renewable energy sites with investors seeking to put their money to work doing good. Now we have multiple sites around the South West and have partnered with high profile renewable energy developers. We are a team of passionate, diverse, and talented individuals who believe in creating a positive impact on the environment and the communities we serve. As a rapidly growing company, we offer a stimulating, fast-paced environment with exceptional opportunities for impactful work, personal growth, and skill development.





Employee Value Proposition

At CEPRO, our Employee Value Proposition (EVP) is centered around our commitment to fostering a collaborative, innovative, and rewarding work environment that empowers our team members to grow professionally and contribute to a sustainable future. We believe that our employees are the driving force behind our success, and we strive to provide them with the support and opportunities they need to excel in their careers.

Our Mission

To **EMPOWER COMMUNITIES** to become **SELF-SUFFICIENT, RESILIENT,** and **SUSTAINABLE** through the deployment of renewables with cutting-edge technology and **INNOVATIVE** business models.



Key elements of our EVP include:

- **Meaningful Work:** Our employees have the opportunity to work on cutting-edge community microgrid and renewable energy projects that directly contribute to the UK's transition towards a low-carbon, net-zero future. By joining CEPRO, you will be part of a team that is making a tangible impact on the environment and local communities.
- **Professional Development:** We are committed to supporting the continuous learning and development of our employees. We offer training programs, mentorship, and opportunities to attend industry conferences and events, ensuring that our team members stay up-to-date with the latest technologies and best practices in the renewable energy sector.
- **Collaborative Culture:** At CEPRO, we foster a culture of teamwork, open communication, and mutual respect. Our employees work closely together, sharing their knowledge and expertise to deliver innovative solutions for our clients and partners.
- **Competitive Compensation, Equity and Benefits:** We offer a competitive salary, equity and benefits package, including an EMI share option scheme, pension contributions and a generous holiday allowance. We believe in rewarding our employees for their hard work and dedication to our mission.
- **Work-Life Balance:** We understand the importance of maintaining a healthy work-life balance and strive to provide our employees with the flexibility they need to manage their personal and professional lives effectively.
- **Inclusive Environment:** CEPRO is an equal opportunity employer, and we are committed to creating a diverse and inclusive workplace where everyone feels welcome and valued. We believe that a diverse team brings unique perspectives and ideas, driving innovation and success in our business.

By joining CEPRO, you will become part of a passionate and dedicated team working together to shape the future of renewable energy and community microgrids in the UK. We look forward to welcoming you to our team and supporting your growth and success within our organisation.



How to apply

For a more in-depth conversation about the role please contact Lauren Taylor, Senior Delivery Consultant, who is leading on the process.



Lauren Taylor –
l.taylor@ioassociates.co.uk

We hope you will consider making an application for this fantastic opportunity. To make an application you will need the following –

A CV, tailored for the role

A supporting statement that sets out your understanding of both the role and the organisation, and how your experience matches the key criteria on the personal specification

Date	Closing Date
Date	Preliminary Interviews with iO Associates
Date	Shortlisting Meeting with Cepro
Date	Interviews with Cepro

NB – Given the competition within the market at the moment, there is a degree of flexibility in exceptional circumstances so please contact iO Associates if the need arises.

We know we have challenges ahead and need to change significantly and quickly. We will only be able to achieve our aims with your full support and by working together, united in our vision and intent. We look forward to hearing from you!